

Cultivating Expert Learners

NOVICE

- Depends on rules and formulas
- Substitutes easier tasks for more complex ones
- Needs step-by-step instructions
- Uses mimicry as a coping strategy

EXPERT

- Retrieves learning relevant to a particular task or context
- Draws on deep conditional knowledge to respond to unfamiliar situations
- Practices independent problem solving
- Adapts and transforms learning for new purpose